GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2263
ANSWERED ON:12.03.2001
STRIKES AND LOCKOUTS
CHANDRESH PATEL KORDIA

Will the Minister of LABOUR be pleased to state:

(a) the number of strikes and lockouts taken place in both public and private sector units located in Jamnagar and Dahod districts;

(b) the loss suffered by the Government inddustries and the workers separately as a result thereof;

(c) the reasons for such strikes and lockouts;

(d) the demands put forth by the workers and the steps taken by the Government to meet their demands;

(e) the concrete steps taken or proposed to be taken by the Government to ensure cordial relations among workers, owners and the Government;

(f) whether the Government have formulated any plan so that there is no strikes, lockouts and production of the country increases; and
(g) if so, the details thereof?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) & (b) : It has been informed by the Labour Bureau, Shimla that no strike & Lockouts had occurred in Dahod district. Further, it has been also informed that no Lockout was reported in respect of Jamnagar district. However, the details of strikes in Jamnagar District is given at Annexure.

(c) : According to the Labour Bureau, disputes relating to wage, Allowances, personnel matters and indiscipline were the main causes of Strikes and Lockouts in the country.

(d) : The information is not readily available.

(e) : The Labour Machinery of the appropriate Government intervenes during strikes and lockouts and ensure that the issue is resolved satisfactorily with minimum loss of production, mandays and wages. If necessary, meeting of all social partners are convened to resolve the matter.

(f) & (g) : The Government has been conducting conciliation proceedings to avert strikes, lockouts and labour disputes to establish better industrial relations in the Central sphere. A tripartite mechanism has been established for encouraging social dialogue. The Government of India has also been emphasizing the important role of workers` participation in management so as to bring about more harmonious industrial relations. These steps are expected to foster better industrial relations and result in minimizing the labour disputes.